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Annexure-4

Name of the corporate debtor: Richa Industries Limited; Date of commencement of liquidation: 11.06.2025; List of stakeholders as on: 28.08.2025

List of operational creditors (Employees)

(Amount in ₹)

Sl . No .	Name of authorized representative ,if any	Name of employee	Details of claim received		Details of claim admitted								
			Date of receipt	Amount claimed	Total amount of claim admitted	Amount of claim for the period of twelve months preceding the liquidation commencement date	Nature of claim	% share in total amount of claims admitted					Remarks,if any
1	NA	Amit Sharma	09.07.25	3,34,891.00	1,87,328.00	-	Pre CIRP period Salary	0.00%	NIL	NA	1,47,563.00	NIL	Claim pertaining to period up to CIRP date i.e. upto 20.12.2018
2	NA	Chander Singh Rawat	09.07.25	2,43,643.00	2,43,643.00	81,620.00	Pre CIRP period Salary	0.00%	NIL	NA	0.00	NIL	Earned Leave- Rs 81,620/- (2014 onwards) Gratuity- Rs 94177/- (DOJ 02.05.2018) Imprest as on 10.06.2018 Rs 21186-Pre CIRP
3	NA	Gaurav Doneriya	11.07.25	45,000.00	45,000.00	-	Pre CIRP period Salary	0.00%	NIL	NA	0.00	NIL	Claim pertaining to the period up to CIRP date, i.e., up to 20.12.2018
4	NA	Kamal Belwal	10.06.25	3,76,455.00	3,76,455.00	1,48,931.00	Pre CIRP period Salary	0.00%	NIL	81,956.10/-	0.00	NIL	Earned Leave- Rs 1,17,111/- (2014 onwards) Gratuity- Rs 1,60,304/- (12 Years) Bonus 01.04.2022 to 31.03.2025

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5	NA	Lavesh Kansal	11.07.25	31,53,627.51	8,07,667.00	-	Pre CIRP period Salary	0.01%	NIL	NA	23,45,960.51	NIL	
6	NA	Pramod Singh Dangwal	10.07.25	1,95,798.00	1,95,798.00	1,07,840.00	Pre CIRP period Salary	0.00%	NIL	NA	0.00	NIL	Earned Leave- Rs 76,556/- (2014 onwards) Gratuity- Rs 87,958/- (8 Years) Bonus 01.04.2022 to 31.03.2025 Rs 31,284/-
7	NA	Rakesh Rawat	02.02.19	31,783.00	31,783.00	15,628.00	Pre CIRP period Salary	0.00%	NIL	NA	0.00	NIL	Salary-November 2018-Rs 16,155/- Earned Leave- Rs 8,712/- Bonus Rs 6,916/-
8	NA	Sandip Jangra	10.07.25	6,53,008.00	1,94,900.00	-	Pre CIRP period Salary	0.00%	NIL	NA	4,58,108.00	NIL	Resigned on 23.03.2017, and the salary pending is 2.5 months. The claim admitted is based on the last salary sheet of January 2017, which shows a monthly salary of Rs 77960.
9	NA	Vikas Sharma	08.07.25	80,000.00	80,000.00	-	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	Subject to adjustment of dues towards Imprest if any
10	AR-Monesh Chouhan	Pramod Kumar	31.07.25	3,25,642.13	3,25,642.13	3,89,121.23	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
11	AR-Monesh Chouhan	Ravinder Prasad	31.07.25	8,68,733.28	8,68,733.28	64,178.08	Bonus and Salary till liquidation commencement date	0.01%	NIL	NA	0.00	NIL	NA

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12	AR-Monesh Chouhan	Dinesh Kumar	31.07.25	2,61,037.77	2,61,037.77	63,112.58	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
13	AR-Monesh Chouhan	Suresh Prasad Mishra	31.07.25	2,69,985.54	2,69,985.54	1,12,334.00	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
14	AR-Monesh Chouhan	Sudhir	31.07.25	6,13,167.88	6,13,167.88	1,68,425.65	Bonus and Salary till liquidation commencement date	0.01%	NIL	NA	0.00	NIL	NA
15	AR-Monesh Chouhan	Ram Kumar	31.07.25	12,82,861.15	12,82,861.15	68,432.06	Bonus and Salary till liquidation commencement date	0.01%	NIL	NA	0.00	NIL	NA
16	AR-Monesh Chouhan	Atul Tomar	31.07.25	45,70,354.10	45,70,354.10	24,454.23	Bonus and Salary till liquidation commencement date	0.05%	NIL	NA	0.00	NIL	NA
17	AR-Monesh Chouhan	Shiwender Kumar Singh	31.07.25	9,39,618.81	9,39,618.81	1,93,603.23	Bonus and Salary till liquidation commencement date	0.01%	NIL	NA	0.00	NIL	NA
18	AR-Monesh Chouhan	Deepak Kumar	31.07.25	3,93,531.00	3,93,531.00	4,40,983.08	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA

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19	AR-Monesh Chouhan	Sanjeev Kumar Jha	31.07.25	2,23,232.00	2,23,232.00	13,59,595.96	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
20	AR-Monesh Chouhan	Dharmpal	31.07.25	3,83,419.64	3,83,419.64	2,10,294.00	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
21	AR-Monesh Chouhan	Devender Singh	31.07.25	4,36,472.19	4,36,472.19	69,309.38	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
22	AR-Monesh Chouhan	Sidharth Singh	31.07.25	6,96,481.15	6,96,481.15	21,576.88	Bonus and Salary till liquidation commencement date	0.01%	NIL	NA	0.00	NIL	NA
23	AR-Monesh Chouhan	Shiv Prasad	31.07.25	5,17,828.23	5,17,828.23	1,30,957.00	Bonus and Salary till liquidation commencement date	0.01%	NIL	NA	0.00	NIL	NA
24	AR-Monesh Chouhan	Rohit Jindal	31.07.25	3,82,389.19	3,82,389.19	1,16,445.54	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
25	AR-Monesh Chouhan	Ramesh Verma	31.07.25	2,40,443.77	2,40,443.77	2,51,073.69	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA

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26	AR-Monesh Chouhan	Tarun Sharma	31.07.25	1,42,615.62	1,42,615.62	1,46,991.92	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
27	AR-Monesh Chouhan	Bhudev	31.07.25	4,04,006.60	4,04,006.60	1,30,055.42	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
28	AR-Monesh Chouhan	Vikas Gupta	31.07.25	2,87,280.00	2,87,280.00	37,253.06	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
29	AR-Monesh Chouhan	Atul Mishra	31.07.25	91,766.78	91,766.78	20,675.23	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
30	AR-Monesh Chouhan	Mukesh Kumar	31.07.25	2,19,325.06	2,19,325.06	1,29,326.31	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
31	AR-Monesh Chouhan	Monesh Chauhan	31.07.25	4,81,317.23	4,81,317.23	82,735.38	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
32	AR-Monesh Chouhan	Kuldeep	31.07.25	5,60,902.13	5,60,902.13	-	Bonus and Salary till liquidation commencement date	0.01%	NIL	NA	0.00	NIL	NA

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33	AR-Monesh Chouhan	Arvind Kumar Lal	31.07.25	2,67,526.98	2,67,526.98	46,354.42	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
34	AR-Monesh Chouhan	Rakesh Kumar	31.07.25	4,15,350.56	4,15,350.56	1,70,364.69	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
35	AR-Monesh Chouhan	Satyam Kumar	31.07.25	1,28,501.20	1,28,501.20	1,87,991.25	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
36	AR-Monesh Chouhan	Rishi Raj	31.07.25	76,315.00	76,315.00	41,556.81	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
37	AR-Monesh Chouhan	Amit	31.07.25	78,350.23	78,350.23	2,36,103.56	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
38	AR-Monesh Chouhan	Sonu	31.07.25	91,409.46	91,409.46	15,333.33	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
39	AR-Monesh Chouhan	Netrapal	31.07.25	66,390.00	66,390.00	40,057.00	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA

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40	AR-Monesh Chouhan	Mohmmad Hasan Madni	31.07.25	7,604.00	7,604.00	19,931.23	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
41	AR-Monesh Chouhan	Atul Mishra	31.07.25	32,320.46	32,320.46	40,336.46	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
42	AR-Monesh Chouhan	Anuj Sharma	31.07.25	2,321.00	2,321.00	14,587.00	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
43	AR-Monesh Chouhan	Suniti Kapoor	31.07.25	16,740.31	16,740.31	5,300.00	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
44	AR-Monesh Chouhan	Annpurna Dudey	31.07.25	15,772.08	15,772.08	16,794.46	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
45	AR-Monesh Chouhan	Deepanshi	31.07.25	13,308.08	13,308.08	-	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
46	AR-Monesh Chouhan	Priti Saini	31.07.25	11,574.75	11,574.75	9,692.31	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA

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47	AR-Monesh Chouhan	Sanjit Kumar	31.07.25	18,054.69	18,054.69	5,048.08	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
48	AR-Monesh Chouhan	Charvi Kaushal	31.07.25	19,702.92	19,702.92	2,323.08	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
49	AR-Monesh Chouhan	Himanshu Das	31.07.25	11,136.15	11,136.15	5,095.75	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
50	AR-Monesh Chouhan	Pramod Kumar Banshkar	31.07.25	1,621.00	1,621.00	7,217.69	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
51	AR-Monesh Chouhan	Sangeeta Banshkar	31.07.25	1,621.00	1,621.00	7,451.92	Bonus and Salary till liquidation commencement date	0.00%	NIL	NA	0.00	NIL	NA
52	Kashipur Plant-Closed	Sunil Kumar	Claim submitted with IRP	42,795.92	34,547.92	-	Salaries and other dues submitted with IRP	0.00%	NIL	NA	8,248.00	NIL	NA
53	Kashipur Plant-Closed	Robin Tyagi	Claim submitted with IRP	1,05,483.00	1,05,483.00	-	Salaries and other dues submitted with IRP	0.00%	NIL	NA	0.00	NIL	NA
54	Kashipur Plant-Closed	Subhash Chandra	Claim submitted with IRP	85,493.00	85,493.00	-	Salaries and other dues submitted with IRP	0.00%	NIL	NA	0.00	NIL	NA

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55	Kashipur Plant-Closed	Jalaj Tyagi	Claim submitted with IRP	54,529.00	54,529.00	-	Salaries and other dues submitted with IRP	0.00%	NIL	NA	0.00	NIL	NA
56	Kashipur Plant-Closed	Surendra Singh	Claim submitted with IRP	59,070.00	59,070.00	-	Salaries and other dues submitted with IRP	0.00%	NIL	NA	0.00	NIL	NA
57	Kashipur Plant-Closed	Pankaj Rawat	Claim submitted with IRP	86,043.00	86,043.00	-	Salaries and other dues submitted with IRP	0.00%	NIL	NA	0.00	NIL	NA
58	Kashipur Plant-Closed	Ramashish Kumar Saw	Claim submitted with IRP	77,992.00	77,992.00	-	Salaries and other dues submitted with IRP	0.00%	NIL	NA	0.00	NIL	NA
59	Kashipur Plant-Closed	Kamlesh Singh	Claim submitted with IRP	51,992.00	51,992.00	-	Salaries and other dues submitted with IRP	0.00%	NIL	NA	0.00	NIL	NA
60	Kashipur Plant-Closed	Amanullah Ansari	Claim submitted with IRP	50,689.00	50,689.00	-	Salaries and other dues submitted with IRP	0.00%	NIL	NA	0.00	NIL	NA
	TOTAL			2,15,96,323.55	1,86,36,444.04	54,56,491.96	-	0.19%	-	-	29,59,879.51	-	-



Mohit Chawla
Liquidator
Richa Industries Limited
IBBI/IPA-001/IP-P00524/2017-2018/10949